

FREQUENTLY ASKED QUESTIONS

Q. What do previous Multipliers say about the programme?

A. All of the 2021 Multipliers said that they found the programme of great benefit. In our end of programme evaluation report, 100% of Multipliers said that they were very satisfied with the programme and strongly agreed that as a result of The Multiplier they felt less isolated as a community leader; felt inspired to think bigger and had adapted or grown their initiative, with 90% stating that as a result of The Multiplier they felt more confident in their organisation's future and had applied lessons from the gatherings into their day-to-day role.

Q. How much time a week / month do you expect a Multiplier to spend on the programme?

A. We expect each Multiplier to commit an average of around two days per month for the duration of the programme. This includes all gatherings and pre- and post-gathering activities.

Q. Where will the gatherings take place? Will they be online or face-to-face?

A. The Multiplier brings leaders together from around the country so we want to ensure that gatherings are accessible for all. That's why, in order to avoid travel, most gatherings will be online. We were able to run a successful online programme last year, still creating strong bonds between Multipliers. However, we also saw how much our Multipliers valued the final face-to-face gathering. So in 2022, we will be offering a hybrid programme where at least two gatherings will be face-to-face, with the rest online.

Q. I can't attend all the gathering dates, can I still apply?

A. Because attendance at all gatherings, as well as completing all pre- and post-gathering activities enables participants of The Multiplier to get the most out of it, we're looking for people who can commit to the entire programme. The payment of the grant is dependent on that with a 50% instalment paid at the beginning of the programme and a further 50% at the end.

Q. Can I apply with someone?

A. We're looking for people leading their own projects but we understand that in some cases you may have set up initiatives with a co-founder and you may wish to apply together. In these instances, we ask that you submit one person's details through the application form – and state in the text box of question 12 that you are applying with someone else. Please share their name, that they are a co-founder, and that they would like to be part of the Multiplier too. In this instance, grants will need to be shared between the two applicants.

Q. Do I have to work on my initiative full-time in order to gain a place on The Multiplier?

A. We appreciate that it may not be possible for some applicants to work on their project full-time, so we're happy to consider applicants who are working flexibly provided that they also have the capacity to fully engage in the programme. This involves attending all gatherings, engaging fully in the sessions, and completing all the pre- and post-gathering activities.

Q. Will the grant be paid into my personal bank account?

A. Most leaders on our programme will receive their grants into their organisational bank accounts rather than personal bank accounts. However, we recognise that some leaders may be running projects that are still in their early stages and may not be in the position to set up an organisational account. In these circumstances, grants may be awarded into their individual bank account.

Q. I applied last year, can I use the same application form?

A. The application form has been updated so you won't be able to use the old form. However, some of the questions are the same as in the 2021 form. Where this is the case and your answer does not need to be updated, please feel free to copy and paste your answers into the 2022 application form.

Q. I have a particular need that would require you to make adjustments in order for me to participate fully in the programme. How will you accommodate it?

A. We would like to ensure that The Multiplier is accessible to all. Should you have any needs that require us to make reasonable adjustments in order for you to participate in the programme, please let us know by contacting marsha.mattis@thecaresfamily.org.uk.

Q. Can religious organisations apply ?

A. The aim of The Multiplier is to bring leaders together to drive connection and togetherness. We would encourage faith and religious groups to apply where they run projects that are accessible to the community as a whole or those that are building bridges across religions or other groups.

Q. What will happen after the programme ends?

A. At the end of the programme, you will be able to join our alumni network, where you can meet and connect with Multipliers from our previous and future cohorts and continue to share learning, receive peer support and build on your knowledge. You will also be able to join a Slack or WhatsApp group, if you'd like to, where you can share information and receive support from fellow community leaders. Finally, you will be invited to join informal

quarterly gatherings online to receive help with challenges that you may face and expert advice from various speakers. In addition, as a part of the gatherings, you can share your own expertise, skills and tools to help you to build strong relationships and connections with others.